



## ANC-IMS-POL-003 Environmental & Sustainability Policy

At ANC Cranes Pty Ltd, we are committed to conducting our operations in a manner that minimises environmental impact and supports long-term sustainability. We recognise the importance of protecting the environment for current and future generations and have adopted a systematic approach to managing our environmental responsibilities.

We are committed to complying with all relevant environmental legislation, regulations, and standards, and to implementing effective controls to reduce our environmental footprint. Resources will be allocated in line with the significance of our environmental responsibilities to ensure our workplaces remain safe, compliant, and environmentally responsible.

This policy applies to all ANC Cranes employees and subcontractors across all sites and locations where work is carried out on behalf of the company.

### Environmental Commitment

ANC Cranes is dedicated to integrating environmental and sustainability principles into all aspects of its operations. To support this commitment, we will:

- Promote environmental awareness and sustainable practices among all workers.
- Identify, monitor, and report on our legal, community, and ethical environmental obligations.
- Prevent pollution and reduce the environmental impact of our operations through effective planning and risk control.
- Maintain high standards in the handling, storage, and disposal of hazardous materials and waste, in line with EPA requirements and Safety Data Sheets (SDS).
- Maintain clean, organised, and environmentally responsible work and storage areas.
- Communicate openly and transparently about our environmental performance with workers, clients, and other stakeholders.
- Continuously improve our environmental management practices to align with industry best practices and promote sustainability throughout our operations.

### Environmental Objectives

ANC Cranes aims to achieve the following measurable environmental objectives:

- Reduce current electricity consumption levels at the office and work sites.
- Reduce the environmental footprint across all operational areas, including offices, yards, and project sites.

### Communication and Awareness

This policy will be communicated to all workers and relevant stakeholders through:

- Display on workplace noticeboards and common areas.
- Inclusion in employee and contractor inductions.
- Availability as documented information accessible to all parties.

This policy is approved for use by:

**Craig Davies**  
Director  
ANC Cranes

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