



## ANC-IMS-POL-001 Work Health & Safety Policy

At ANC Cranes Pty Ltd, we recognise that a strong commitment to Work Health and Safety (WHS) is fundamental to achieving our vision of excellence in delivering reliable and professional crane services across a diverse range of industries. The health, safety and wellbeing of our employees, contractors, clients, visitors, and the public are of paramount importance and are integrated into every aspect of our operations.

We consider our people to be our most valuable asset, and their safety is our highest priority. Accordingly, ANC Cranes is committed to conducting all business activities in a manner that protects individuals from harm and fosters a safe, healthy, and compliant workplace.

To uphold this commitment, we will:

- Clearly define roles, responsibilities, and accountabilities across the business to ensure effective WHS governance.
- Implement and maintain consistent risk management processes to identify, assess and control hazards in the workplace.
- Comply with all relevant WHS legislation, codes of practice and applicable standards.
- Ensure that all plant, equipment and substances used in our operations are safe and do not pose health risks when correctly operated or handled.
- Promote ongoing consultation and participation of workers and their representatives in all matters relating to health and safety.
- Continuously review and improve our Integrated Management System (IMS) to enhance health and safety performance.
- Regularly develop and enforce policies and procedures that align with current legislative and industry best practices.

### Our WHS objectives include:

- The effective implementation and maintenance of our certified Integrated Management System in line with AS/NZS ISO 45001:2018, AS/NZS ISO 9001:2016 and AS/NZS ISO 14001:2016.
- Minimising incidents, hazards, injuries, and non-conformances across all work activities.
- Embedding health and safety as a standing item in company meetings and operational reviews.
- Demonstrating continual improvement in WHS performance and culture.

### The WHS policy shall be communicated to all workers by:

This policy will be actively communicated to all personnel and interested parties through:

- Display on workplace noticeboards and key communal areas.
- Inclusion in all employee and contractor inductions.
- Provision as documented information, readily accessible to internal and external stakeholders.

This policy is approved for use by:

**Craig Davies**  
Director  
ANC Cranes

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